INKOSI

GLOBAL

The glow is earned.

SPEAKER KIT

Carly Lewis

Founder, INKOSI Global · Executive coach · Author of the INKOSI Quartet



Inspiration wears off by the parking lot.

They leave different, not lifted.

ABOUT CARLY



Carly Lewis

Executive coach to senior leaders. Founder of INKOSI Global. Author of THE RECOGNITION and THE ALCHEMY, the first two books of the INKOSI Quartet.

SHORT BIO · FOR PROGRAMMES AND INTRODUCTIONS

Carly Lewis is an executive coach and the founder of INKOSI Global. For eighteen years she has worked inside real organisations with senior leaders and C-suite executives, and she is certified through the Center for Executive Coaching. Her work starts where most leadership development stops: with leaders who can describe exactly what keeps them stuck and still have not moved. She is the author of THE RECOGNITION and THE ALCHEMY, the first two books of the INKOSI Quartet.

LONG BIO · FOR WEBSITES, PRESS AND PRINTED PROGRAMMES

Carly Lewis is an executive coach and the founder of INKOSI Global, a coaching practice for senior women who are tired not from the work, but from being the woman who does the work. For eighteen years she has worked inside real organisations with senior leaders and C-suite executives, and she is a certified executive coach through the Center for Executive Coaching.

Her methodology sets out four movements of transformation — Recognition, Alchemy, Clarity and Embodiment — with seven frameworks and twenty-one documented patterns beneath them. Alongside it sits GLOWTH, a diagnostic that measures growth and glow separately, because the gap between the two is where most leaders are stuck.

Her talks are built on one distinction: being watched is not being seen. They describe a pattern precisely enough that people recognise themselves in it — not as a type, but as the specific thing they did in a meeting that week. Nobody is called out and no one is asked to share. The work is internal, and it holds.

Carly is the author of THE RECOGNITION and THE ALCHEMY, the first two books of the INKOSI Quartet, publishing 18 January 2027.

18 years
coaching inside real organisations

4 movements
Recognition · Alchemy · Clarity · Embodiment

3 talks
one argument, shaped to the room

THE TALKS

Three, and they are the same argument.

Each stands on its own. Together they are the case the practice is built on, and any of them can be shaped to the room rather than delivered at it.

I The leader you're performing is exhausting you

The exhaustion senior women report is not coming from the workload. It is coming from sustaining a version of themselves that gets results — a performance so fluent it stopped registering as one. The talk names what that costs, and where the cost shows up: not in engagement scores, but in exit interviews.

FOR LEADERSHIP SUMMITS, WOMEN'S CONFERENCES AND SENIOR OFFSITES

II Knowing is not the bridge

Your most self-aware leaders can describe exactly what keeps them stuck, in fluent and accurate language, and have not moved in years. This talk is about why insight so reliably fails to become change — and what actually sits between the two. Useful for any organisation that has invested heavily in development and seen the behaviour hold.

FOR L&D, TALENT AND LEADERSHIP DEVELOPMENT AUDIENCES

III Being watched is not being seen

Visibility programmes give women more of what they already have too much of. The distinction between being watched and being seen is the one your high performers feel every day and rarely have language for — and it changes what a sponsor, a manager and a promotion conversation are actually for.

FOR ERGS, SPONSORSHIP PROGRAMMES AND EXECUTIVE TEAMS

WHAT HAPPENS IN THE ROOM

Most conference talks give a room a feeling. The feeling is real, and it lasts about as long as the drive home. This is a different kind of talk. Recognition is uncomfortable, and it holds. Nobody is called out, nobody is made an example of, and there is no exercise where anyone has to share anything.

FORMATS

Three shapes, depending on the room.

45–60 MINUTES

Keynote

One talk, delivered whole. The standard conference and summit format, and the one most rooms should start with.

90 MINUTES

Keynote and conversation

The talk, then open questions with the room. The questions are usually where the honest part happens.

HALF DAY

Leadership team session

A smaller room, working rather than listening — for a leadership tier that wants to look at its own patterns together.

Virtual and in person both work. In person is better for the half day, and worth the travel for it.

FROM THE ROOMS

> **“Every woman in that room left different. Not inspired — different. There is no other speaker who does what Carly Lewis does. We have brought her back three times.”**
>
> CONFERENCE DIRECTOR · WOMEN IN LEADERSHIP SUMMIT

> **“Each engagement goes deeper than the last. This is not a keynote. It is a methodology.”**
>
> VP, TALENT DEVELOPMENT · GLOBAL FINANCIAL SERVICES FIRM

WHETHER TO BOOK IT

THIS FITS IF

You want your senior people to leave with something they have to sit with. You are willing for the talk to be quiet rather than rousing, and for the room to go still in places.

IT DOESN’T IF

You need a high-energy opener to lift the mood before lunch. That is a legitimate need and there are excellent speakers for it. This is not one.

FOR EVENT HOSTS

Everything you need on the day.

INTRODUCTION · TO BE READ FROM THE STAGE (ABOUT 45 SECONDS)

Our next speaker has spent eighteen years inside organisations, working with senior leaders and C-suite executives on the part of leadership that never shows up on a metric. Carly Lewis is an executive coach, the founder of INKOSI Global, and the author of THE RECOGNITION and THE ALCHEMY. Her work begins with leaders who can describe exactly what keeps them stuck — and still haven't moved. She won't ask anyone to stand up or share. She will describe something precisely enough that you may recognise it. Please welcome Carly Lewis.

THE BOOKS

THE RECOGNITION

What If You're Already Sovereign?

INKOSI QUARTET · BOOK I · 18 JAN 2027

THE ALCHEMY

What If You Were Never Going in Circles?

INKOSI QUARTET · BOOK II · 18 JAN 2027

PHOTOS





High-resolution portraits for programmes, posters and press are sent on request with confirmation of the booking.

BOOKING

Tell me about the room.

I will tell you honestly whether I am the right person in front of it.

carly@inkosi.global · inkosi.global/speaking

Useful in a first note: the date, the audience and roughly how many, the format, and what the day is meant to do. Every enquiry is read by Carly. Fees are shared on enquiry.